

## MPP Group of Companies

### Corporate Environmental & Safety Responsibility Statement

- This Statement applies to all MPP Group locations, and the employees and contractors who work in these facilities. Safety and health of our employees, as well as protection of the environment (EHS), are a priority for every operation at MPP Group.
- MPP Group maintains EHS policies and training programs designed to educate employees with identified safety and environmental regulatory requirements. Additionally, MPP periodically and systematically reviews environmental and safety risks internally, as well as with independent audits.
- We utilize the **“reduce, reuse, and recycle”** model to minimize our waste footprint and prioritize our largest waste streams. Additionally, we responsibly handle, store, and dispose of all hazardous waste whenever applicable to our operations.
- Proper prevention of injuries on the job requires cooperation in all safety and health matters, not only between supervisors and employees, but also between employees and their co-workers. Only through such a cooperative effort can an effective safety and health program be established and preserved.
- MPP Group accepts responsibility for providing a safe working environment, and employees are expected to take responsibility for performing work in accordance with safe standards and practices. Safety and health will only be achieved through teamwork. Everyone must join in promoting safety and health and taking every reasonable measure to assure safe working conditions in the company.